



CERTIFICATE OF RECOGNITION



Jose M Souza

Oracle WebLogic Server 10g System Administrator Certified Expert

THIS CERTIFIES THAT ABOVE NAMED IS
RECOGNIZED BY ORACLE CORPORATION AS AN
ORACLE CERTIFIED EXPERT

December 09, 2008

DATE

A handwritten signature in black ink, reading "D. Carey".

DAMIEN CAREY
SENIOR VICE PRESIDENT, ORACLE UNIVERSITY